

III		Semi Skilled								
1	Assistant Fitter									
2	Assistant Electrician									
3	Assistant Blacksmith									
4	Assistant Welder	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
5	Assistant Carpenter	VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
6	Assistant Turner	Total	684.63	17800.56	630.17	16384.47	580.66	15097.12	531.14	13809.77
7	Assistant Greaser									
8	Assistant Oilman									
9	Assistant Painter									
10	Salesman									
11	Assistant Mechanic									
12	Learners Or Apprentice									
13	Assistant Tinker									
14	Tyre Fitter									
15	Others Semi Skilled Worker									
IV		Un Skilled Worker								
1	Cleaner/Helper	Basic	552.53	14365.75	502.30	13059.77	456.64	11872.52	410.97	10685.27
2	Attender/Sweeper	VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
3	Unskilled Other Workers	Total	638.05	16589.35	587.82	15283.37	542.16	14096.12	496.49	12908.87

Office Staff and Drivers										
	Employment Details		Zone-1		Zone-2		Zone-3		Zone-4	
			Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month
1	Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	663.00	17238.05	602.73	15670.95	547.94	14246.32	493.14	12821.69
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		Total	748.52	19461.65	688.25	17894.55	633.46	16469.92	578.66	15045.29
2	Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic	640.37	16649.75	582.16	15136.13	529.24	13760.12	476.21	12384.11
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		Total	725.89	18873.35	667.68	17359.73	614.76	15983.72	561.73	14607.71
3	Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		Total	700.61	18215.83	644.69	16761.99	593.86	15440.32	543.02	14118.65
4	Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		Total	684.63	17800.56	630.17	16384.47	580.66	15097.12	531.14	13809.77

5	Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic	552.53	14365.75	502.30	13059.77	456.64	11872.52	410.97	10685.27	
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60	2223.60
		Total	638.05	16589.35	587.82	15283.37	542.16	14096.12	496.49	12908.87	
6	Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05	
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60	2223.60
		Total	700.61	18215.83	644.69	16761.99	593.86	15440.32	543.02	14118.65	
7	Car Driver, Jeep Driver, Light Vehicle Drivers, Tom Tom , Three Wheeler Vehicle Drivers	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17	
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60	2223.60
		Total	684.63	17800.56	630.17	16384.47	580.66	15097.12	531.14	13809.77	

Zone - 1: Notified areas of Bruhat Bengaluru Mahanagara Palike .

Zone- 2 : Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.

Zone -3: All District Head Quarters Other than the places mentioned in Zone - 1 and Zone -2

Zone -4: All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7616 points.